

mateco IT – Software engineer fullstack (Java & Angular)

We're looking for a fullstack software engineer. Are you the one?

We're seeking a passionate **fullstack software engineer** who thrives in end-to-end thinking, collaboration, and technical excellence. You'll be joining a team that values ownership, craftsmanship, and delivering high-impact software aligned with the business vision.

Good. So what does that mean in detail?

- Design, build, test, and deploy high quality software solutions that align with the product vision and business objectives.
- Work closely with product, UX, QA, and fellow engineers to deliver product increments and create positive customer outcomes.
- Participate actively in agile events, such as sprint planning, dailysStand-ups, reviews, and retrospectives, bringing a mindset of continuous improvement.
- Embed quality throughout development, applying best practices and ensuring code is maintainable, secure, and well tested.
- Own and manage CI/CD pipelines and production deployments. You'll take the lead on reliable and efficient delivery.
- Think across the stack (frontend, backend, infrastructure), and understand how your work impacts other teams and components.

Ok. And what exactly would make you the perfect fit for this?

- **Must haves**
 - Several years' experience as a software engineer.
 - Strong knowledge of Java, Angular and Kafka.
 - Strong foundation in software design, architecture, testing and deployment.
 - Excellent communication and collaboration skills: you'll be working across many stakeholders.
 - Deep familiarity with agile methodologies and frameworks.
- **Nice to haves**
 - Knowledge of Google Cloud is very welcome, otherwise there must be willingness to learn on short term.
 - T-shaped (or evolving toward E-shaped) skill set: deep in one area, broad across others.
 - Experience managing CI/CD pipelines and exposure to DevOps practices.

- Understanding of solution architecture, cross-team dependencies, and scaling systems.

Core competencies & mindset

- Leadership & influence: you guide, mentor, and motivate peers.
- Strategic perspective: you align your work with business goals and product vision.
- Problem solver: you love tackling complex challenges and breaking them down into manageable solutions.
- Ownership mentality: from idea to production, you take responsibility for your work's impact.

Still sounds good? This is what we have to offer you.

- A big and modern IT environment with **lots of opportunities** to learn and contribute.
- **You will stay on top of your game** and you will be able to **take initiative and make a difference**.
- We offer a working culture built on **autonomy and mutual trust and respect**.
- Lots of flexibility: flexible hours and the ability to **work from home 2 days a week**.
- We offer an **attractive salary package** including a company car and numerous fringe benefits.
- A brand new office in Waregem to **work together with your team**

Alright, convinced you are the one?

Apply now!

<https://jobs.mateco-it.be/en>