

mateco IT – Quality assurance engineer

We're looking for a quality assurance engineer. Are you the one?

At our company, quality is not an afterthought, it's built in. We believe in delivering software that delights users while minimizing defects. We're looking for a passionate **Quality assurance engineer** who lives and breathes test automation, continuous improvement, and cross-functional collaboration to help us raise the bar.

Good. So what does that mean in detail?

- You will collaborate with team members, prioritize test cases based on risk assessment, and ensure the availability of suitable test data.
- You will conduct various types of testing, including functional, end-to-end, regression, and database testing.
- You will discover bugs and hand them over to development to get them solved.
- You will automate test cases to streamline testing processes and increase efficiency.
- You will take ownership of the quality of the team's delivery and contribute to continuous improvement efforts.
- You will coach team members to enhance their testing skills and contribute to overall quality assurance.

Ok. And what exactly would make you the perfect fit for this?

- **Must-have qualifications**
 - Proven experience as a **quality assurance engineer**, test engineer, or in a similar QA role.
 - Proficiency in test automation tools and frameworks, more specific Playwright.
 - Understanding of CI/CD pipelines and DevOps practices.
 - Solid grasp of agile methodologies and frameworks.
 - Excellent analytical thinking, attention to detail, and problem-solving skills.
 - Strong communication skills and ability to foster collaboration across teams.

Bonus

- Experience in SAFe, LeSS, or other scaled agile frameworks.
- Familiarity with broader solution architecture, microservices, and cross-team dependencies.
- Hands-on experience in setting up or maintaining CI/CD pipelines.

Core competencies & traits

- Leadership & influence: you mentor and guide your teammates toward higher quality benchmarks.
- Collaboration & communication: you clearly articulate defects, root causes, and test strategies.
- Strategic thinking: you align QA efforts with product vision and business goals.

- Proactive problem-solver: you don't wait for defects, you hunt them, prevent them, and continuously improve.

Still sounds good? This is what we have to offer you.

- A big and modern IT environment with **lots of opportunities** to learn and contribute.
- **You will stay on top of your game** and you will be able to **take initiative and make a difference**.
- We offer a working culture built on **autonomy and mutual trust and respect**.
- Lots of flexibility: flexible hours and the ability to **work from home 2 days a week**.
- We offer an **attractive salary package** including numerous fringe benefits.
- A brand new office in Waregem to **work together with your team**

Alright, convinced you are the one?

Apply now!

<https://jobs.mateco-it.be/en>